



QUALITY POLICY

MTA LABORATORY SDN BHD. Management and its staff is fully committed to the performance excellence that is characteristic of a global leader in Testing and Analysis Services. Our goal is to provide these services that meet the needs and exceed the expectations of our customers and deliver outstanding value to the industry.

In striving the expectation MTA LABORATORY SDN BHD Quality Management System is built upon competence, impartiality, and consistent operation of the laboratory based on International Standard ISO/IEC 17025:2017.

MTA LABORATORY SDN BHD personnel is responsible to apply Quality to all work process leading toward the culture of continuous improvement.

A handwritten signature in black ink, appearing to read 'Tuan Haji Saharudin Kambari', is written over a horizontal line.

NAME
DESIGNATION
DATE

: TUAN HAJI SAHARUDIN KAMBARI
: CHAIRMAN
: 01st JANUARY 2021

NDE GROUPS OF COMPANY



HEALTH SAFETY & ENVIRONMENT POLICY

MTA LABORATORY SDN BHD . Main intention is to carry out to proactively work with all level of Employees, Customers, Suppliers, Sub-Contractors, Public and Government Agencies in order to ensure that our work has no harmful impact on Health, Safety and Environmental matters.

We are committed in the conduct of the activities and endeavor to:

1. Make continuous improvement to our Occupational Safety, Health and Environment in the field of Supply and Services.
2. Protect the Health Safety and Welfare of its employees and others who may be affected by the activities
3. Comply with applicable HSE Laws and Regulations
4. Formulate and implement HSE objectives and targets in our HSE management programme to support and encourage the use of HSEMS
5. Implement and sustain HSE awareness among all staffs by enhancing the HSE culture through visible leadership and commitment by the management
6. Safeguard the conservation of the natural environment

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DASAR KESIHATAN, KESELAMATAN DAN ALAM SEKITAR

MTA LABORATORY SDN BHD. Dasar utama kami adalah untuk menjalankan aktiviti secara proaktif, bekerjasama dengan semua peringkat Pekerja, Pelanggan, Pembekal, Sub-Kontraktor, Sektor Awam dan Agensi Kerajaan dalam usaha untuk memastikan bahawa kerja kami tidak mempunyai kesan kepada Keselamatan Kesihatan Pekerjaan dan Alam Sekitar.

Kami komited dalam menjalankan aktiviti dan berusaha untuk:

1. Membuat penambahbaikan yang berterusan kepada Keselamatan, Kesihatan, dan Alam Sekitar dalam bidang pembekalan dan perkhidmatan
2. Melindungi Keselamatan, Kesihatan dan Kebajikan pekerja dan lain-lain yang mungkin terjejas oleh aktiviti
3. Mematuhi undang-undang dan Peraturan-Peraturan Keselamatan, Kesihatan, dan Alam Sekitar berkenaan
4. Merumuskan dan melaksanakan objektif Keselamatan, Kesihatan, dan Alam Sekitar dan sasaran dalam program pengurusan Keselamatan, Kesihatan, dan Alam Sekitar kami untuk menyokong dan menggalakkan penggunaan HSEMS
5. Melaksanakan dan mengekalkan kesedaran Keselamatan, Kesihatan, dan Alam Sekitar di kalangan semua staf dengan meningkatkan budaya melalui kepimpinan yang jelas dan komitmen oleh pihak pengurusan
6. Melindungi dan menjaga keaslian alam sekitar

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ALCOHOL AND DRUG POLICY

MTA LABORATORY SDN BHD. Management is committed to a safe, healthy, and productive workplace for all employees. The Management recognize that alcohol, drug or other substance abuse by employees may impair their ability to perform properly and will have serious adverse effects on the safety, efficiency and productivity of other employees and the Company as a whole. The misuse of legitimate drugs, or the use, possession, distribution or sale of illicit or unprescribed drug on company business or premises, is strictly prohibited and is grounds for termination. Possession, use, distribution or sale of alcoholic beverages on company premises is not allowed. Being unfit for work because of use of drug or alcohol is strictly prohibited and is grounds for termination of employment. While this policy refer specifically to alcohol and drug, it is intended to apply to inhalants and all other forms of substance abuse.

The Management may conduct unannounced searches for drugs and alcohol on company owned or controlled property. The Management may also require employees to submit to medical evaluation or alcohol and drug testing where reasonable cause exists to suspect alcohol or drug use, including following workplace incidents. Unannounced periodic or random testing will be conducted when an employee meets any one of the following conditions: has had a substance abuse problem or is working in a designated position identified by management, a position where testing is required by law, or a specified executive position. A positive test result or refusal to submit to a drug or alcohol test is grounds for disciplinary action, including termination.

The Management expects subcontractor, common carrier, and vendor personnel working at Company premises to comply with its Alcohol and Drug Policy. Failure to co-operate with the Company in this regard may result in removal from Company premises and denial of future entry.

In addition to the above policy, it is a requirement of the Company that all applicants accepting offers of regular employment must pass a drug test.

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HEALTH, SAFETY & ENVIRONMENT OBJECTIVE

MTA LABORATORY SDN BHD. Ultimate goal is to achieve zero accident / incident zero injury to all employees, zero property damage, zero environmental incident and minimize the inconvenience to the public as the result of our activities.

As such the strategies and action plan adopted are:

1. Develops strong HSE culture; enhance HSE consciousness and indoctrinate, and enhance HSE awareness to all project personnel via close HSE supervision, education and training.
2. Total compliance to all pertinent governmental laws on HSE, health and environment, strict implementation of project HSE rules, regulations, specifications and requirements.
3. Sustain interest on HSE through the conduct of constructive HSE competitions, recognition, award, regular release of HSE publications, HSE inter-actions etc.
4. Advance planning/study and application of proactive and anticipatory HSE measures/actions for construction activities considered critical and unconventional.
5. Establish and maintain rapport and close liaison with local agencies and people related and/ or affected by the construction activities to prevent any untoward incidents.
6. Establish a health program to ensure a fit and healthy workforce, provide adequate medical facilities to deal with emergency situations.

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